



## REGION III COUNCIL

# SXEURANOIS

FEDERATION YEAR 2024 -2025

Illuminating the 41st golden thread of mystical discovery towards the fourth realm: Enlightening the path to a lasting legacy of triumph and smiles that fosters a vibrant community built on excellence, competence, and inclusivity, where every contribution is celebrated in weaving the future of shared smiles and mutual empowerment.

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# IMPLEMENTING RULES AND REGULATIONS OF MEMBERSHIP



# REGION III COUNCIL

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#### REVISION HISTORY:

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#### TABLE OF CONTENTS

BACKGROUND .....	4
OBJECTIVES.....	4
APPLICATION AND RENEWAL OF MEMBERSHIP .....	4
SUBMISSION DEADLINE OF MEMBERSHIP REQUIREMENTS AND PAYMENT DUE DATE .....	10
COMPOSITION OF THE MEMBERSHIP DEPARTMENT IN THE REGIONAL COUNCIL AND THEIR FUNCTIONS.....	11
REGIONAL VICE PRESIDENT FOR MEMBERSHIP .....	11
REGIONAL CHIEF ASSOCIATE FOR MEMBERSHIP RELATIONS.....	12
REGIONAL CHIEF ASSOCIATE FOR CHAPTER SERVICE .....	12
MEMBERSHIP TO THE NATIONAL FEDERATION.....	13
NFJPIA MEMBERSHIP CARD .....	13
NFJPIA MEMBERSHIP CERTIFICATE .....	13
CLASSIFICATION OF MEMBERSHIP .....	14
TERM OF MEMBERSHIP .....	14
RIGHTS, RESPONSIBILITIES, AND DUTIES OF MEMBERS.....	14
MEMBERSHIP BENEFITS .....	15
TERMINATION OF MEMBERSHIP .....	16
VIOLATION OF MEMBERS .....	17
ENFORCEMENT OF THE IMPLEMENTING RULES AND REGULATIONS .....	17
AMENDMENTS OR REVISIONS .....	17
SEPARABILITY CLAUSE.....	18
REPEALING CLAUSE .....	18
EFFECTIVITY .....	18



## REGION III COUNCIL

# SXEURANOIS

### FEDERATION YEAR 2024 -2025

Illuminating the 41st golden thread of mystical discovery towards the fourth realm: Enlightening the path to a lasting legacy of triumph and smiles that fosters a vibrant community built on excellence, competence, and inclusivity, where every contribution is celebrated in weaving the future of shared smiles and mutual empowerment.

#### BACKGROUND

Membership in the National Federation of Junior Philippine Institute of Accountants – Region III (NFJPIA-R3) Council is mandatory for all members of the Junior Philippine Institute of Accountants (JPIA) Local Chapters (LC) of tertiary school duly recognized by the Commission on Higher Education (CHED) and the others as stated in Article VI, Section 1 of the 2024 Constitution and By-Laws of the NFJPIA – Region 3. The Regional Vice President for Membership, including the Regional Executive Officers, is responsible for implementing rules and regulations for the acceptance of qualified applicants and to ensure adequate controls to address the risk of unauthorized, inaccurate, and incomplete handling of membership matters in the organization.

#### OBJECTIVES

1. To establish standard procedures on application and renewal of membership in the organization.
2. To define the requirements for membership, including documentary requirements that shall be submitted by the Local Chapters, membership fee, and set deadline for submission.
3. To ensure that all members of the Federation are adhering to all the duties and responsibilities that are stated herewith.
4. To determine membership classification, terms, and grounds for termination.
5. To introduce the people who will hold the Membership Department for this federation.

#### APPLICATION AND RENEWAL OF MEMBERSHIP

Local Chapters must submit the following documents to the Regional Council:

1. Membership Requirements must contain the following:
  - a) **Local Chapter Constitution and By-Laws** (Please use the following filename format: **Local Chapter–Constitution and By-Laws.pdf**)  
  
*Example: Dr. Gloria D. Lacson Foundation College Constitution and By-Laws.pdf*
  - b) **Local Chapter Membership Database**

Each JPIA member will be given a JPIA Number or Member Code that will serve as a unique identifier of each member. The following section summarizes the process of how to populate the Membership Database.





## REGION III COUNCIL

# SXEURANOIS

### FEDERATION YEAR 2024 -2025

Illuminating the 41st golden thread of mystical discovery towards the fourth realm: Enlightening the path to a lasting legacy of triumph and smiles that fosters a vibrant community built on excellence, competence, and inclusivity, where every contribution is celebrated in weaving the future of shared smiles and mutual empowerment.

**The Vice President for Membership of each Local Chapter shall be assigned to do the following:**

1. Encode all the required information (i.e., *Name, Gender, Province, Local Chapter, Position, Course, Year Level, Contact Number, Email Address, and Facebook Link*) in the Google Sheet form to be provided.
2. Be assigned to be an admin of the Google sheet form of their respective Local Chapter.
3. Review the accuracy and completeness of the membership data and ensure that the totals are tied up with the data encoded in the LC Information Sheet.
4. Arrange the data in the membership database according to the Year Level and the Course of the member.
5. Kindly follow this order of encoding data in the membership database, especially for Local Chapters that offer multiple accounting-related programs.

NAME OF MEMBER	YEAR LEVEL	COURSE
Member A	1 <sup>st</sup> Year	BS Accountancy
Member B	1 <sup>st</sup> Year	BS Accounting Information System
Member C	1 <sup>st</sup> Year	BS Accounting Technology
Member D	1 <sup>st</sup> Year	BS Management Accounting
Member E	1 <sup>st</sup> Year	BS Internal Auditing
	1 <sup>st</sup> Year	*Other Accounting-related Courses*
	2 <sup>nd</sup> Year	
	3 <sup>rd</sup> Year	
	4 <sup>th</sup> Year	
	5 <sup>th</sup> Year	

6. The same order of encoding will apply to members from 2<sup>nd</sup> Year up to the graduating year.
7. Order of encoding may vary per Local Chapter.
8. Apply order or encoding that is applicable depending on the program available in the Local Chapter.

**Note:** In filling out the names of the members in the Members Database, please capitalize each word, following this format: **Surname, Given Name, and Middle Initial.** (Make sure to put a period in the middle initial)

**Example:** Gatdula, Sheinna Nichole, A.

The Regional Council shall **NOT** be liable and shall **NOT** replace any defective membership IDs or Membership Certificates caused by any errors in the data



## REGION III COUNCIL

# SXEURANOIS

### FEDERATION YEAR 2024 -2025

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*submitted by the Local Chapter to the Regional Council. But, if in any case the Council has been proven to have committed the errors, the Local Chapter may return the defective membership IDs to the Regional Council and these IDs shall be replaced without additional costs from the Local Chapter.*

c) **LC Information Sheet** (Please refer to **nfpjiar3\_2425\_LC Information Sheet.xlsx**)

- Local Chapter information and summary of members per year level (*Note: Ensure that the total on this tab are tie up in the details in the LC Membership Database*)
- Local Chapter Adviser/s/ Moderator/s, Department/ Program Chair/ Head, College Dean, and School Administrators
- Local Chapter Officers Directory (School Administrator, College Dean, Adviser/s Executive Board and Associates)
- General Plan of Actions (GPOA)
- Recruitment Process
- Electoral Process

The filename to be used shall be **Requirement Code-Local Chapter-LC Information Sheet.xlsx**. Use the given template for uniformity purposes.

**Example:** 02\_DGDLFC\_LC Information Sheet.xlsx

If the Local Chapter has more than one registered organization, the local chapter name should be extended by adding the acronym of each organization. This ensures that each organization under the chapter is clearly identified.

Example: 02\_BTECH\_JPAMA\_LC Information Sheet.xlsx  
02\_BTECH\_AJISA\_LC Information Sheet.xlsx

If in any case that there shall be revisions to the previously sent requirements, kindly use this format:

**Local Chapter-LC Information Sheet\_v2.xlsx** wherein **v2** indicates how many times the files have undergone revision.

**Example:** 02\_DGDLFC\_LC Information Sheet\_v2.xlsx

JPIA member code shall follow the format below:

**Region Code-Federation Year-Local Chapter Code-Member Number**





# REGION III COUNCIL

## SXEURANOIS

### FEDERATION YEAR 2024 -2025

Illuminating the 41st golden thread of mystical discovery towards the fourth realm: Enlightening the path to a lasting legacy of triumph and smiles that fosters a vibrant community built on excellence, competence, and inclusivity, where every contribution is celebrated in weaving the future of shared smiles and mutual empowerment.

**Example: 03-2425-01-0001**

Region Code: 03  
Federation Year: 2425  
Local Chapter Code: 01  
Member Number: 0001

*Note: The format used in the sample is only tentative and not yet finalized as we are still waiting for the official announcement from NFJPIA.*

LOCAL CHAPTER	ACRONYM	PROVINCE	CODE
Angeles University Foundation	AUF	Pampanga	01
AMA Computer Learning Center – Mabalacat	ACLC-Mab	Pampanga	02
Asia Pacific College of Advanced Studies	APCAS	Bataan	03
Baliuag University	BU	Bulacan	04
Baliwag Polytechnic College	BTECH	Bulacan	05
Bataan Hero's College	BHC	Bataan	06
Bataan Peninsula State University	BPSU	Bataan	07
Dr. Gloria D. Lacson Foundation College	BulSU	Bulacan	08
Central Luzon State University	CLSU	Nueva Ecija	09
Centro Escolar University	CEU	Bulacan	10
City College of Angeles	CCA	Pampanga	11
Colegio de San Gabriel Archangel	CDSGA	Bulacan	12
Colegio de San Juan de Letran – Bataan	CSJL-Bat	Bataan	13
Colegio De Sebastian	CDS	Pampanga	14
College for Research and Technology	CRT	Nueva Ecija	15
College of Mary Immaculate	CMI	Bulacan	16
College of Saint Lawrence	CSL	Bulacan	17
College of the Immaculate Conception	CIC	Nueva Ecija	18
Columban College	CC	Zambales	19
Dee Hwa Liong College Foundation	DHLCF	Pampanga	20
Dominican College of Tarlac	DCT	Tarlac	21
Don Honorio Ventura Technological State University	DHVTSU	Pampanga	22
Dr. Gloria D. Lacson Foundation Colleges of Cabanatuan City	DGDLFC-Cab	Nueva Ecija	23
Dr. Gloria D. Lacson Foundation Colleges of San Leonardo	DGDLFC-SL	Nueva Ecija	24
Dr. Yanga's College, Inc.	DYCI	Bulacan	25
Eduardo L. Joson Memorial College	ELJMC	Nueva Ecija	26
Fernandez College of Arts and Technology	FCAT	Bulacan	27
First City Provincial College	FCPC	Bulacan	28
General De Jesus College	GJC	Nueva Ecija	29



# REGION III COUNCIL

## SXEURANOIS

### FEDERATION YEAR 2024 -2025

Illuminating the 41st golden thread of mystical discovery towards the fourth realm: Enlightening the path to a lasting legacy of triumph and smiles that fosters a vibrant community built on excellence, competence, and inclusivity, where every contribution is celebrated in weaving the future of shared smiles and mutual empowerment.

LOCAL CHAPTER	ACRONYM	PROVINCE	CODE
Gordon College	GC	Zambales	30
Guagua Community College	GCC	Pampanga	31
Holy Angel University	HAU	Pampanga	32
Holy Cross College	HCC	Pampanga	33
Interworld Colleges Foundation, Inc.	ICFI	Tarlac	34
Jose C. Feliciano College Foundation	JCFCF	Pampanga	35
Kolehiyo ng Guiguinto	KNG	Bulacan	36
Kolehiyo ng Subic	KNS	Zambales	37
La Concepcion College	LCC	Bulacan	38
La Consolacion University Philippines	LCUP	Bulacan	39
La Verdad Christian College	LVCC	Pampanga	40
Lima Polytechnic College	LPC	Bataan	41
Lyceum of Subic Bay	LSB	Zambales	42
Lyceum of the East	LEA	Aurora	43
Mabalacat City College	MCC	Pampanga	44
Magsaysay Memorial College	MMC	Zambales	45
Manuel V. Gallego Foundation Colleges, Inc.	MVGFCI	Nueva Ecija	46
Mary the Queen College	MQC	Pampanga	47
Meycauayan College	MC	Bulacan	48
Mondriaan Aura Colleges	MAC	Zambales	49
National University – Baliwag	NU-Bal	Bulacan	50
Northern Zambales College	NZC	Zambales	51
Osias College, Inc.	OCI	Tarlac	52
Our Lady of Fatima University – Cabanatuan	OLFU-Cab	Nueva Ecija	53
Our Lady of Fatima University – Pampanga	OLFU-Pamp	Pampanga	54
PHINMA – Araullo University	PAU	Nueva Ecija	55
Polytechnic University of the Philippines – Bataan	PUP-Bat	Bataan	56
Polytechnic University of the Philippines – Santa Maria Bulacan	PUP-SMB	Bulacan	57
President Ramon Magsaysay State University	PRMSU	Zambales	58
Republic Central Colleges	RCC	Pampanga	59
Saint Mary's Angels Colleges of Pampanga	SMACP	Pampanga	60
St. Benilde Center for Global Competence, Inc.	SBCGCI	Zambales	61
St. Elizabeth Global Skills, Inc.	SECSI	Nueva Ecija	62





## REGION III COUNCIL

# SXEURANOIS

### FEDERATION YEAR 2024 -2025

Illuminating the 41st golden thread of mystical discovery towards the fourth realm: Enlightening the path to a lasting legacy of triumph and smiles that fosters a vibrant community built on excellence, competence, and inclusivity, where every contribution is celebrated in weaving the future of shared smiles and mutual empowerment.

LOCAL CHAPTER	ACRONYM	PROVINCE	CODE
St. Joseph College of Bulacan	SJCB	Bulacan	63
St. Mary's College of Meycauayan	SMCM	Bulacan	64
St. Rose College Educational Foundation	SRCEF	Tarlac	65
St. Thomas More College – Clark	STMCC	Pampanga	66
STI College – Malolos	STIC-M	Bulacan	67
STI College – San Fernando	STIC-SF	Pampanga	68
Systems Plus College Foundation	SPCF	Pampanga	69
Tarlac Christian College	TCC	Tarlac	70
Tarlac State University	TSU	Tarlac	71
Tomas Del Rosario College	TRC	Bataan	72
University of the Assumption	UA	Pampanga	73
Wesleyan University – Philippines	WUP	Nueva Ecija	74
Wesleyan University Philippines – Aurora	WUP-A	Aurora	75
Jesus is Lord Colleges Foundation, Inc.	JILCF	Bulacan	76
Holy Cross College – Santa Rosa	HCC-SR	Nueva Ecija	77
STI College – Santa Maria	STI-SM	Bulacan	78
College of Our Lady of Mercy of Pulilan Foundation, Inc.	COLM	Bulacan	79

**IMPORTANT NOTE:** For the federation year 2024-2025, the Local Chapter shall create new JPIA numbers for all members to make the process simple. Please use the JPIA code assigned to your Local Chapter based on the table above.

For newly recognized Local Chapters, please contact the Regional Vice President for Membership for your Local Chapter Code.

- d) **Certification Letter from the University signed by the College Dean or the Office of Student Affairs (OSA)** stating that the Local Chapter is a duly recognized student organization. A scanned copy must be sent to the Council. Please use the following format: **Local Chapter–Certification.pdf**

**Example:** Dr. Gloria D. Lacson Foundation College–Certification.pdf

2. All membership requirements shall be submitted in soft copies only. Please refer to the summary below for the complete list of membership files to be submitted to the Council. Place all the files inside a folder using the filename format **Region 3–Local Chapter Name.zip**.

SUMMARY OF MEMBERSHIP FILES TO BE SUBMITTED
1. Local Chapter – Constitution and By-Laws.pdf
2. Local Chapter – LC Membership Database.xlsx



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### FEDERATION YEAR 2024 -2025

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3. Local Chapter – LC Information Sheet.xlsx

4. Local Chapter – LC Certification.pdf

3. Zip the folder before sending to the Council using the filename format: **Region 3-Local Chapter.zip**.

**Example:** Region 3–Dr. Gloria D. Lacson Foundation College.zip

**Note:** Kindly use the prescribed filename format for uniformity purposes.

#### SUBMISSION DEADLINE OF MEMBERSHIP REQUIREMENTS AND PAYMENT DUE DATE

1. The deadlines for submission of the LC Members' Database shall be on:

START OF ACADEMIC YEAR	SUBMISSION DEADLINE	
	LC Members' Database	Other Membership Requirements
NOVEMBER	9, 2024	23, 2024

The Council deems it imperative to waive the right of membership if no membership requirements have been submitted and no payment has been deposited on or before the given deadline.

**Note:** Prioritize the completion of the LC Membership Database and LC Information Sheet.

2. Once the Membership Fee has been finalized, the payment scheme will be divided in two (2) installments for the easy compliance of the Local Chapters. Please see the payment schedules below:

START OF ACADEMIC YEAR	DUE DATE
	Membership Fee Payment
NOVEMBER-DECEMBER	2024

3. The membership fee shall be deposited to the official bank account of the Council:

**Bank:** Bank of the Philippine Islands (BPI)  
**Account Name:** NFJPIA-R3  
**Account Number:** 0761-0013-96

4. Kindly send the scanned copy of the deposit slip and the payment details to **Nor Alem M. Samporna** at [r3rvpf.nfjpia2425@gmail.com](mailto:r3rvpf.nfjpia2425@gmail.com), the Regional Vice President for Finance, and a carbon copy in the e-mail of the Regional Vice President for Membership, **Sheinna Nichole A. Gatdula**, at [r3rvpmembership.nfjpia2425@gmail.com](mailto:r3rvpmembership.nfjpia2425@gmail.com)





## REGION III COUNCIL

# SXEURANOIS

### FEDERATION YEAR 2024 -2025

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5. All the requirements shall be uploaded to Google Drive provided by the National Federation. The detailed membership process shall be released in a separate memorandum.
6. For queries and suggestions regarding membership matters, kindly contact **Sheinna Nichole A. Gatdula**, Regional Vice President for Membership, at 0995-201-1214 (Globe).
7. Once the requirements have been uploaded to Google Drive, please send an e-mail to the Regional Vice President for Membership to notify her that files have been uploaded to Google Drive. Confirmation through electronic mail shall be conducted to the respective Local Chapters once the membership files have been received by the Council. If the Local Chapter did not receive any confirmation regarding the submission of files, it means that the Regional Council did not receive any files from the Local Chapter.
8. All Local Chapters are **required to follow the prescribed format** of the Council. Templates and prescribed formats shall be released to all Local Chapters for reference.
9. The application of any JPIA Local Chapter for membership in the organization shall be acted upon through the decision of the Regional Executive Officers **within thirty (30) days upon receipt of the required documents**.
10. Local Chapters **who failed to comply** with the deadlines set by the Council **shall gain no credits** on the Membership Requirements Compliance category of the Most Outstanding Local Chapter award and Best Local Chapter in Membership Compliance in the Year-End Awards.

### COMPOSITION OF THE MEMBERSHIP DEPARTMENT IN THE REGIONAL COUNCIL AND THEIR FUNCTIONS

The Membership Department in the Regional Council shall be composed of **three (3) seating personnel**: *1 Regional Executive Officer and 2 Regional Chief Associates*. Wherein, the Regional Executive Officer of the Membership Department shall be the **Regional Vice President for Membership** of the current federation while the Regional Chief Associates shall be labeled as the **Regional Chief Associate for Membership Relations** and **Regional Chief Associate for Chapter Service** of the current federation.

Each personnel in the Membership Department shall perform their duties and responsibilities for a whole term in the office which is equivalent to one (1) federation year. Duties and responsibilities are as follows:

#### Regional Vice President for Membership

1. To recruit the JPIA Organization of schools which are not yet members of the Federation that are duly recognized by the CHED.
2. To keep a complete and up-to-date list of names of all accredited members of the Council and their directories.





## REGION III COUNCIL

# SXEURANOIS

### FEDERATION YEAR 2024 -2025

Illuminating the 41st golden thread of mystical discovery towards the fourth realm: Enlightening the path to a lasting legacy of triumph and smiles that fosters a vibrant community built on excellence, competence, and inclusivity, where every contribution is celebrated in weaving the future of shared smiles and mutual empowerment.

3. To be in-charge in the purchasing and distribution of the organization's membership card.
4. To develop a membership program for the accredited Local Chapters and to monitor the Local Chapter's compliance and performance.
5. To monitor attendance and participation of the Local Chapters in the event of the Regional Council.
6. To recruit aspirants for the next federation year's Regional Executive Officers.
7. To handle registration process of the events of the Council.
8. To act as the human resource department of the Council that takes care of the people inside and outside the Council
9. To act as the head of any human resource-related activities inside and outside the Council.
10. To lead the recruitment program of the Council.
11. To produce all the certificates needed by the Council in all events and activities alongside with the Project Leads, Communications Department, and Graphics and Publication Department
12. To act as the head of peoples' management inside the Council and to ensure the proper tasks delegation in every event.
13. To direct and supervise the Membership Department in the discharge of their duties and responsibilities.
14. To perform other duties inherent to the position.

#### **Regional Chief Associate for Membership Relations**

1. To keep a complete list of directories of the members of the Federation.
2. To recruit the JPIA organizations of schools which are not yet members of the Council and devise ways to increase the number of members of existing JPIA organizations.
3. To assist the Regional Vice President for Membership in the application procedure of new and renewing members.
4. To assist the Regional Vice President for Membership in the production and distribution of Membership Cards.
5. To prepare the Membership Report.
6. To check if the participants of the regional events are duly registered members.
7. To perform work that may be given with direction and supervision from the Regional Vice President for Membership.
8. To perform such other functions as may be assigned by the Regional Executive Officers.

#### **Regional Chief Associate for Chapter Service**

1. To maintain a query system among the Local Chapters to aid in solving various issues that concern them.
2. To assist the Regional Vice President for Membership in Local Chapter Visits.





## REGION III COUNCIL

# SXEURANOIS

### FEDERATION YEAR 2024 -2025

Illuminating the 41st golden thread of mystical discovery towards the fourth realm: Enlightening the path to a lasting legacy of triumph and smiles that fosters a vibrant community built on excellence, competence, and inclusivity, where every contribution is celebrated in weaving the future of shared smiles and mutual empowerment.

3. To assist the Local Chapters in complying with the Balanced Score Card for Local Chapters.
4. To compile all the Quarterly Reports sent by the Local Chapters.
5. To lead the logistical requirements of the Council which include but not limited to finding the venue of the Council's event.
6. To perform work that may be given with direction and supervision from the Regional Vice President for Membership.
7. To perform such other functions as may be assigned by the Regional Executive Officers.

### MEMBERSHIP TO THE NATIONAL FEDERATION

As stated in Article VI, Section 2 of the 2024 NFJPIA – Region III Constitution and By-Laws, members of the Local Chapters shall automatically become members of the Regional Council and of the National Federation. The Regional Vice President for Membership, together with the Regional Vice President for Finance, shall submit the membership requirements and pay the membership fee to the National Federation on the date set by the National Executive Board.

### NFJPIA MEMBERSHIP CARD

1. Virtual membership cards shall be released for the federation year 2024-2025.
2. Single membership card shall be released by NFJPIA and the Regional Council.
3. Front design of the membership card shall be designed by NFJPIA, and this design shall be uniform in all Regional Councils nationwide, thus, the front design of the membership card could not be altered by the Regional Council. The front portion shall bear the logo of the NFJPIA and the Regional Council, together with the Name, Unique JPIA Number, Local Chapter, Position in the Local Chapter, and Course of the Member.
4. All members of the Local Chapter who submitted complete membership requirements, including payment, on or before the deadline set by the Council, shall receive a virtual membership card. Virtual membership cards shall no longer be given to those members who registered beyond the deadline set by the Council.
5. Virtual membership cards shall not be released until membership fees have been fully paid.
6. The Regional Council will replace any erroneous virtual membership cards upon notification to the Regional Council of the Local Chapter.
7. The Local Chapters have the liberty to choose whether they will opt to have a virtual membership card, or if they want to acquire a physical membership card.

### NFJPIA MEMBERSHIP CERTIFICATE

1. The virtual membership certificate shall be designed by the **National Federation**.
2. The virtual membership certificate shall be sent to the **official e-mail** of the **Local Chapter** and to be distributed by the Local Chapter officers to its members.





## REGION III COUNCIL

# SXEURANOIS

### FEDERATION YEAR 2024 -2025

Illuminating the 41st golden thread of mystical discovery towards the fourth realm: Enlightening the path to a lasting legacy of triumph and smiles that fosters a vibrant community built on excellence, competence, and inclusivity, where every contribution is celebrated in weaving the future of shared smiles and mutual empowerment.

3. The printing of the certificate requested (if needed) shall be borne out by the Local Chapter, so as to promote ownership and efficiency of work.
4. A virtual membership certificate **shall not be released until membership fees have been fully paid.**

#### CLASSIFICATION OF MEMBERSHIP

1. **Regular Members** – those who have fully complied with all the requirements set forth under this article, and actively performed the objectives of the organization.
2. **Probationary Members** – those who have fully complied with all the requirements set forth under this article but have committed an act discreditable to the organization as deemed by the Regional Executive Officers. Probationary members shall have their rights curtailed as regular members and shall be disqualified from the activities of the organization unless provided otherwise under meritorious cases by the Regional Executive Officers.

#### TERM OF MEMBERSHIP

Membership in the federation is for a period of one (1) federation year from September 1, 2024, to July 31, 2025, and is renewable annually. The Regional Council shall not accept or entertain any means of application for membership during the second semester of the federation year.

#### RIGHTS, RESPONSIBILITIES, AND DUTIES OF MEMBERS

1. The regular Local Chapter members of the Regional Council shall have the following expressed rights:
  - a) The right to participate in the discussion in all the assemblies of the Council.
  - b) The right to inspect the records and financial reports of the Council within a reasonable time and place.
  - c) The right to vote for the next set of Regional Executive Officers of the Council through their Presidents or duly recognized representatives.
  - d) The right to participate in all the activities of the Council aimed at their development and improvement.
2. The regular Local Chapter members of the Regional Council, through their representatives, shall have the following expressed duties and obligations:
  - a) The duty to comply with the provisions of this Constitution and By-Laws, Code of Ethics, Implementing Rules and Regulations, and other rules that may be promulgated by the Regional Executive Officers or may be agreed upon by the Council.
  - b) The duty to attend meetings whether general or special.





## REGION III COUNCIL

# SXEURANOIS

### FEDERATION YEAR 2024 -2025

Illuminating the 41st golden thread of mystical discovery towards the fourth realm: Enlightening the path to a lasting legacy of triumph and smiles that fosters a vibrant community built on excellence, competence, and inclusivity, where every contribution is celebrated in weaving the future of shared smiles and mutual empowerment.

- c) The duty to pay the membership fee and such other fees that may be deemed appropriate by the Regional Executive Officers in accordance with the Constitutions and By-Laws.
- d) The duty to comply with any other requirements of the Council set by the Regional Executive Officers.
- e) The duty to defend the honor, prestige, and integrity of the Council.
- f) The duty to respect the other members of the Council.
- g) The duty to support all the undertakings of the organization and actively participating in the activities and functions of the Council; and
- h) The duty to deepen their understanding about the organization.

#### MEMBERSHIP BENEFITS

1. All recognized member Local Chapters have the following rights and benefits:

- a) Can use the name "JPIA" in their organization and can use the logo of the NFJPIA and NFJPIA-R3.

**Note:** Local Chapters who are not recognized by the NFJPIA and the Regional Council are prohibited to use the name "JPIA" in their organization. JPIA has its own intellectual property rights and Local Chapters who use the name of the organization shall be subject for legal proceedings.

- b) Shall receive information and updates regarding the events of the Regional Council and of the National Federation.
- c) Ability to use NFJPIA logo, name, and reputation for promotion of local or regional events.

**Note:** It is applicable only to the events recognized by the National, Regional, and Local Chapter.

2. All registered members have the following rights and benefits:

- a) Shall receive a virtual membership card.

**Note:** Only for those members that complied with all membership requirements, including payment, on or before the deadline set by the Council.

- b) Eligible to run for the office whether in local, regional, or national level.

**Note:** To be able to run for the position whether in regional or national, your Local Chapter must be at least one-year member of the NFJPIA and NFJPIA-R3.



## REGION III COUNCIL

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### FEDERATION YEAR 2024 -2025

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- c) Eligible to become a member of JPIA committees.
- d) Eligible to apply for the prestigious Year-End Awards (e.g., Most Outstanding JPIAn).
- e) Opportunity to participate in the following **ACADEMIC EVENTS**:
  - *PICPA National Accounting Quiz Bee (NAQDOWN)*
  - *National Academic League (NMYC and ANC)*
  - *National CPA Mock Board Examination*
  - *Philippine Accountancy Congress*
  - *Regional Academic League (RMYC, Audit Convention and ARC)*
  - *Regional CPA Mock Board Examination*
  - *Academic Seminars and Technical Sessions*
  - *PARAGONS 2024*
  - *Project NEXT; ACCA-TECH*
- f) Opportunity to participate in the following **NON-ACADEMIC EVENTS**:
  - *National Non-Academic Competitions (NMYC and ANC)*
  - *Regional Non-Academic Competitions (RMYC, Audit Convention and ARC)*
  - *Youth Empowerment Summit*
  - *Project NEXT; Design Thinking Competition*
  - *JPIA FIESTA (Sportsfest)*
  - *E-JPIAlympics*
- g) Can attend meetings and can interact with the other members nationwide to meet future colleagues in our profession specifically during the National and Regional Conventions.
- h) Can meet the bosses most specially the HR Manager of the Big Six Firms in the country including **SGV & Co. (EY), P&A Grant Thornton, Navarro Amper & Co. (Deloitte), R.G. Manabat & Co. (KPMG), Isla Lipana & Co. (PwC), and RTC & Co. (RGM).**

#### TERMINATION OF MEMBERSHIP

1. **Graduation** – any member who is duly recommended by their school's Office of the Registrar for the graduation in Bachelor of Science in Accountancy degree and other related Accountancy courses ceases to become a member.
2. **Shifters** – any member who is disqualified to enroll in the Bachelor of Science in Accountancy and other related Accountancy courses of his member school ceases to become a member.
3. **Others** – any member who, in one way or another, has failed to uphold the purposes, for which this Council was established, upon the discretion of the Regional Executive Officers and Regional Adviser ceases to become a member.





## **REGION III COUNCIL**

# **SXEURANOIS**

### **FEDERATION YEAR 2024 -2025**

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#### **VIOLATION OF MEMBERS**

1. Culpable violations on any provisions of the Constitution and By-Laws and Code of Ethics;
2. Gross misconduct, dishonesty, discourtesy, and disloyalty to the organization; and
3. Inefficiency and incompetence in the performance of the official duties.

#### **ENFORCEMENT OF THE IMPLEMENTING RULES AND REGULATIONS**

1. It shall be the primary duty of the Regional Vice President for Membership and the Council to effectively enforce the provisions of this Implementing Rules and Regulations. The Council also has the sole right to interpret the contents of this Implementing Rules and Regulations and their decision shall be binding and irrevocable.
2. The Regional Adviser or his duly designated representative shall act as legal adviser to the Regional Vice President for Membership and the Council and shall render legal assistance as may be necessary in carrying out the provisions of this Implementing Rules and Regulations.

#### **AMENDMENTS OR REVISIONS**

1. The Council shall be vested with the exclusive power to revise and amend the Implementing Rules and Regulations.
2. Any amendments to or revisions to this Implementing Rules and Regulations may be proposed by any member of any Local Chapter upon a written request of such member, stating the reasons thereto.
3. The Regional Vice President for Membership must initially review any request for amendments and revisions as well as proposed amendments then to be forwarded to the Regional Executive Officers for discussion, editing, and final approval and to be noted by the Regional Adviser.
4. The Regional Executive Officers shall have the right to debunk any proposed revisions and amendments, submitted to them by the Regional Vice President for Membership, which are deemed unnecessary. The final decision on any inclusions and exclusions to his Implementing Rules and Regulations must be determined by a majority vote of all Regional Executive Officers in which the Regional Vice President for Membership is included.
5. Amendments to particular provisions in this Implementing Rules and Regulations shall be allowed provided that such amendments shall be communicated to stakeholders at least two (2) weeks before it could happen.



## REGION III COUNCIL SXEURANOIS FEDERATION YEAR 2024 -2025

Illuminating the 41st golden thread of mystical discovery towards the fourth realm: Enlightening the path to a lasting legacy of triumph and smiles that fosters a vibrant community built on excellence, competence, and inclusivity, where every contribution is celebrated in weaving the future of shared smiles and mutual empowerment.

### SEPARABILITY CLAUSE

If any clause, provision, paragraph or part of this Implementing Rules and Regulations shall be declared unconstitutional or invalid, such judgment shall not affect, invalidate, or impair any other part hereof, but shall be merely confined to the clause, provision, paragraph, or part directly involved in the controversy in which such judgment has been rendered.

### REPEALING CLAUSE

Any rule and regulation or resolution or part/s thereof inconsistent with the provisions of this Implementing Rules and Regulations are hereby repealed or modified accordingly.

### EFFECTIVITY

This Implementing Rules and Regulations shall take effect immediately after its presentation and approval from the Assembly. Promulgated in San Rafael, Bulacan on [date] day of [month and year]

### PREPARED BY:

**SHEINNA NICHOLE A. GATDULA**  
REGIONAL VICE PRESIDENT FOR  
MEMBERSHIP

*Dr. Gloria D. Lacson Colleges Foundation*

### APPROVED BY:

**JUSTINE ANN S. DELA CRUZ**  
REGIONAL COUNCIL PRESIDENT

*Dalubhasaang Politekniko ng Lungsod ng  
Baliwag*

**MITCH MICHELLE M. GUEVARRA**  
REGIONAL VICE PRESIDENT FOR  
ACADEMICS

*Baliuag University*





## REGION III COUNCIL

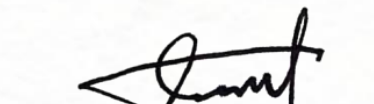
# SXEURANOIS

### FEDERATION YEAR 2024 -2025

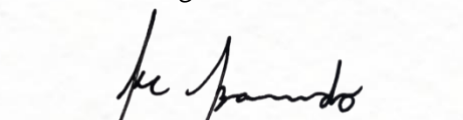
Illuminating the 41st golden thread of mystical discovery towards the fourth realm: Enlightening the path to a lasting legacy of triumph and smiles that fosters a vibrant community built on excellence, competence, and inclusivity, where every contribution is celebrated in weaving the future of shared smiles and mutual empowerment.

  
**ANELISA N. MUSONG**

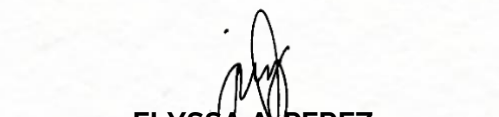
REGIONAL VICE PRESIDENT FOR  
NON-ACADEMICS  
*STI College – Santa Maria*

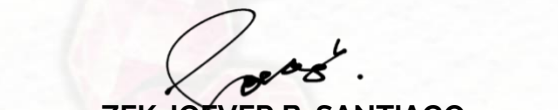
  
**NOR ALEM M. SAMPORNA**

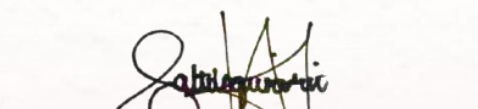
REGIONAL VICE PRESIDENT FOR  
FINANCE  
*City College of Angeles*

  
**KYLA CHARINA A. BARREDO**  
REGIONAL VICE PRESIDENT FOR  
SPONSORSHIP AND LOGISTICS  
*Baliuag University*


  
**TERESE ASLEY B. SOLIMAN**  
REGIONAL VICE PRESIDENT FOR  
COMMUNICATIONS  
*La Verdad Christian College*

  
**ELYSSA A. PEREZ**  
REGIONAL VICE PRESIDENT FOR  
GRAPHICS AND PUBLICATIONS  
*La Consolacion University Philippines*

  
**ZEK JOEVER B. SANTIAGO**  
REGIONAL VICE PRESIDENT FOR AUDIT  
*PHINMA – Araullo University*

  
**KEITH NICOLE J. LOQUINARIO**  
REGIONAL SECRETARY GENERAL  
*La Verdad Christian College*

NOTED BY:

  
**CONRAD ALLAN M. ALVIZ, CPA, CISA,**  
**CIA, CSRS, CMPC**  
REGIONAL COUNCIL ADVISER